

**CODE OF CONDUCT AGREEMENT**

During the course of a State Officer term for Colorado FCCLA, you may be asked to perform duties as employees of the Colorado FCCLA and will be held to the same standards of conduct.

**As a State Executive Council Member, I will –**

- represent the Colorado FCCLA Organization positively.
- conduct myself in a professional, ethical and respectful manner at all times, understanding that my tasks may involve interactions with students and community members.
- follow the directions and rules of the facility, Colorado FCCLA staff and local/state/federal laws.
- maintain confidentiality of any sensitive information learned or obtained about Colorado FCCLA, minors, or staff.
- dress appropriately, wearing or displaying proper identification when representing the Colorado FCCLA.
- understand that Colorado FCCLA has a strong commitment to diversity and inclusion of all people and will uphold those policies and values and will appropriately share my personal or political views while representing Colorado FCCLA.
- understand Colorado FCCLA has a zero-tolerance policy for any bullying or abuse. Any signs or suspicions of “grooming” behavior or any disclosed or suspected abuse must be reported immediately, in accordance with Colorado State Mandatory Reporting Laws.
- understand that posting to social media accounts of any kind reflects to the Colorado FCCLA organization.
- follow the Colorado FCCLA Policies, Procedures and Bylaws.
- listen carefully to my teammates, and those served by the SEC.
- respect the opinion of other officers.
- respect and support the majority decisions of the SEC.
- participate actively in SEC meetings and actions.
- always work to learn more about the officer’s job and how to do it better.

**As a State Executive Council Member, I will NOT–**

- discuss the confidential proceedings of FCCLA outside the SEC meetings
- possess weapons of any type and will refrain from violent, threatening or aggressive behavior
- use tobacco or any nicotine-related products, alcohol, marijuana or illegal drugs and will not possess or be under the influence of such
- engage in sexual harassment of peers, staff, volunteers or facility employees
- enter the private lodging areas of other officers in which I am not rooming
- engage in inappropriate contact, which includes but is not limited to all forms of sexual or romantic touching/relations, texting, emails, phone calls, social media interactions, any touching which is unwelcome or inappropriate one on one interactions.

Candidate Name Printed \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent Signature \_\_\_\_\_ Date \_\_\_\_\_

Adviser Signature \_\_\_\_\_ Date \_\_\_\_\_